

Governance

Board of Directors



Michael Grade CBE

Position: Executive Chairman

Appointment to the Board: 8 January 2007

Age: 64 (8 March 1943)

Committee membership: Management

External appointments: Non-executive chairman of Pinewood Shepperton plc (2000) and Ocado Limited (2006). Non-executive director of Charlton Athletic plc (1997). Trustee of the David Lean BAFTA Foundation (2005). Director of The International Academy of Television Arts and Sciences (2007)

Previous experience: Chairman of the BBC (2004–2006). Non-executive chairman of Hemscoff plc (2000–2006). Non-executive director of SMG plc (2003–2004), Camelot Group plc (2000–2004) and Leisure & Media VCT plc (2001–2004). Chairman and Chief Executive of First Leisure plc (1997–1999). Chief executive of Channel 4 (1988–1997). Director of programmes then managing director, Television (Designate) BBC (1986–1988), Controller of BBC1 (1984–1986). President of Embassy Television, USA (1981–1984). Director of programming, London Weekend Television (1973–1981). Fellow of the Royal Television Society and vice-president of BAFTA

Sir George Russell CBE

Position: Deputy Chairman

Appointment to the Board: 2 December 2003, appointed to the board of Granada in 2002

Age: 72 (25 October 1935)

Committee membership: Audit, Nomination

External appointments: Director of The Wildfowl and Wetlands Trust (2002) and chairman of the Commission on Public Service Reform, North East (2007)

Previous experience: Chairman of 3i Group plc (1992–2001), Northern Development Company (1994–2002), Camelot Group plc (1995–2002), Independent Broadcasting Authority and its successor, the Independent Television Commission (1989–1996) and Independent Television News Limited (1988–1989). Deputy chairman of Channel 4 (1987–1989). Non-executive director of Northern Rock plc (1996–2006). Non-executive director of Taylor Woodrow (1992–2004). Non-executive director of British Alcan Aluminium plc (1997–2001) and chief executive (1982–1985). Chief executive and then chairman of Marley plc (1986–1997)

Qualifications: BA



Sir James Crosby

Position: Senior independent director

Appointment to the Board: 3 December 2003, appointed to the board of Granada in 2002

Age: 51 (14 March 1956)

Committee membership: Remuneration, Nomination (Chairman)

External appointments: Senior independent director of Compass Group PLC (2007). Deputy chairman of the Financial Services Authority (2007)

Previous experience: Chief executive of HBOS plc (1999–2006)

Qualifications: FFA, BA

Dawn Airey

Position: Managing Director of Global Content

Appointment to the Board: 28 February 2008, joined the Group in 2007

Age: 47 (15 November 1960)

Committee Membership: Management

External Appointments: Non executive director of Easyjet plc (2004). Director of the Community Channel (2004), the Media Trust (2004) and the British Library (2007)

Previous Experience: Managing director, Channels and Services, Sky (2006–2007). Managing director, Sky Networks (2003–2006). Joined Central TV in 1985 as a management trainee then director of Programme Planning (1989–1993). Controller of Children's and Daytime Programmes, ITV Network Centre (1993–1994) and Controller of Arts and Entertainment, Channel 4 (1994 – 1996). Director of Programmes, Channel 5 (1996 – 2000) and chief executive (2000 – 2003)

Qualifications: MA



Mike Clasper CBE

Position: Non-executive director

Appointment to the Board: 3 January 2006

Age: 54 (21 April 1953)

Committee membership: Audit (Chairman), Nomination

External appointments: Member of the Investor Board of EMI Group (2007). Operational managing director of Terra Firma (2008). Chairman of the West London Consortium and of the Marketplace Impact Taskforce of Business in the Community. Founder member of the Corporate Leaders Group on Climate Change. Member of the National Employment Panel

Previous experience: Chief executive of BAA plc (2003–2006), deputy chief executive BAA plc (2001–2003). President of Global Home Care, Procter & Gamble (1999–2001)

Qualifications: MA

John Cresswell

Position: Chief Operating Officer and Finance Director

Appointment to the Board: 16 January 2006, joined the Group in 2000

Age: 46 (2 May 1961)

Committee membership: Management

Previous experience: Non-executive director of The Liverpool Football Club and Athletic Grounds plc (2003–2007). Finance director Meridian Broadcasting Limited (1993–1995), finance director United Broadcasting and Entertainment Limited (1996–1998) and chief operating officer (1998–2000). Director of operations Granada Content (2000–2001), chief operating officer and finance director Granada Content (2001–2004) and chief operating officer, Granada and ITV plc (2004–2006)

Qualifications: BSc, ACA



Rupert Howell

Position: Managing Director of ITV Brand and Commercial

Appointment to the Board: 28 February 2008, joined the Group in 2007

Age: 51 (6 February 1957)

Committee Membership: Management

External Appointments: Director of the Advertising Association (2007)

Previous Experience: Founded advertising agency Howell Henry Chaldecott Lury (1987) which was sold to Chime Communications plc where he became chief executive (1997–2002). President, EMEA and chairman, UK and Ireland Group of McCann Erickson UK Group Limited (2003–2007), regional director, EMEA (2006–2007). Director of the Institute of Practitioners in Advertising (1992–2000), president (2000–2001). President of the European Association of Communications Agencies (2006–2007)

Qualifications: BSc Management Sciences, FIPA

Heather Killen

Position: Non-executive director

Appointment to the Board: 8 August 2007

Age: 49 (30 October 1958)

Committee membership: Remuneration, Nomination

External appointments: Partner of Hemisphere Capital LLP and a director of Hemisphere Cap (UK) Limited (2002)

Previous experience: Non-executive director of Tersus Energy plc (2006–2007). Senior vice president, International Operations, (1999–2001), vice president International (1998–1999), managing director, European Operations (1996–1997) Yahoo! Inc. Director, European Online Services, Ziff Davis Publishing Company (1992–1996). Associate, Media and Telecommunications Corporate Finance Group, Salomon Brothers, Inc (1989–1992)

Qualifications: BA, MBA



John Ormerod

Position: Non-executive director

Appointment to the Board: 18 January 2008

Age: 59 (9 February 1949)

Committee membership: Audit, Nomination

External appointments: Non-executive director and chairman of audit committee Computacenter plc (2007). Senior independent director and chairman of audit committee Misys plc (2005). Non-executive director and chairman of audit committee Gemalto NV (2006). Member of audit and retail risk control committees HBOS plc (2004). Non-executive director of BMS Associates Limited (2004); AMG (Holdco) Limited (2007); and Millen Group Limited (2007). Trustee of The Roundhouse Trust (2003) and The Design Museum (2006)

Previous experience: Chairman of Walbrook Group (2004–2007). Chairman of audit committee Transport for London (2004–2006). Practice senior partner, London, Deloitte & Touche (2002–2004). Regional managing partner, UK and Ireland and senior partner, UK, Arthur Andersen (2001–2002). Held various positions within Arthur Andersen from 1970

Qualifications: MA, FCA

Sir Brian Pitman

Position: Non-executive director

Appointment to the Board: 2 December 2003, appointed to the board of Carlton in 1998

Age: 76 (13 December 1931)

Committee membership: Remuneration, Nomination

External appointments: Non-executive director of The Carphone Warehouse Group PLC (2001), Singapore Airlines Limited (2003), Virgin Atlantic Airways Limited (2004), Virgin Atlantic Limited (2004) and Virgin Travel Group Limited (2004). Director of Acturis Limited (2000) and The White Ensign Association Limited (1999). Senior adviser to Morgan Stanley (2001)

Previous experience: Chief executive of Lloyds TSB Group plc (1983–1997) and chairman (1997–2000). Non-executive chairman of Next Plc (1998–2002). Non-executive director of UbiNetics Holdings Limited (2002–2005) and Tomkins plc (2000–2007).

Qualifications: FCIB



Baroness Usha Prashar CBE

Position: Non-executive director

Appointment to the Board: 7 February 2005

Age: 59 (29 June 1948)

Committee membership: Remuneration (Chairman), Nomination

External appointments: Chairman of the Judicial Appointments commission (2005) and the Royal Commonwealth Society (2002)

Previous experience: Chancellor of De Montfort University (1996–2006). First Civil Service Commissioner (2000–2005). Non-executive director of Unite Group plc (2001–2004), Channel Four Television Corporation (1992–1999). Chairman of the National Literacy Trust (2000–2005). Member of the BBC Educational Broadcasting Council (1987–1988), the Arts Council of Great Britain (1994–1997) and the Council Royal Holloway College London (1992–1997). Trustee of BBC World Service Trust (2002–2005)

Qualifications: BA, Diploma in Social Administration

Agnès Touraine

Position: Non-executive director

Appointment to the Board: 8 August 2007

Age: 53 (18 February 1955)

Committee membership: Audit, Nomination

External appointments: Non-executive director of Cable & Wireless plc (2005). President of Act III Consultants

Previous experience: Non-executive director of Lastminute.com plc (2003–2005). Chairman and chief executive of Vivendi Universal Publishing (2001–2003). Chairman and chief executive of Havas (2000–2001), and chief executive of Havas/Liris Interactive (1998–2000), and chairman and chief executive of Liris Interactive (1995–1998). Head of Strategy and divisional CEO Lagardère Group (1985–1995). Engagement manager and consultant at McKinsey (1981–1985)

Qualifications: BA, MBA